



Standard Selection Policy Document

Guidelines for the selection of Singapore's Sailing Team to identified sailing events

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Definitions

Athlete	An individual person sailing in any event who is seeking selection.
Equipment	Sailing or windsurfing equipment; referring to the boat, board, spars and sails, etc...
Selection Event	Regatta/s used to form the basis of selection.
Seeding Event	An event used to allocate funding/resources to athletes to compete at selection/target events.
Qualifying Event	An event used to reduce the number of contesting athletes and/or allocate funding/resources to athletes to compete at selection/target events.
RRS	Racing Rules of Sailing
Selection Panel	The seven-member SingaporeSailing selection panel, approved by the SingaporeSailing Executive Committee in accordance with the policy document 'Guidelines for selection and the preparation of selection documents' issued in November 2003.
SingaporeSailing	Singapore Sailing Federation
Team	A pair or group of athletes sailing in a multi-handed event.
EXCO	SingaporeSailing Executive Committee

1. General Information

- 1.1 In accordance with the SingaporeSailing policy document “Guidelines for selection and the preparation of selection documents”, SingaporeSailing has a Selection panel which comprises both internal and external selectors. The Selection panel will consider athletes to be selected to represent Singapore for all events.

The EXCO will, from time to time, call for nominations of eligible persons to take a term as a SingaporeSailing external selector. The term of appointment will be determined by the EXCO and may be for one or multiple selection scenarios.

Eligible selectors should be:

- People who have participated in the sport of sailing, preferably at an elite level.
- Unlikely to have a vested interest in selections made. E.g. family member involvement.
- Prepared to make their selection without bias.
- Available to partake in regular communication during the selection process.

- 1.2 SingaporeSailing reserves the sole right to interpret and amend the “Standard Selection Policy Document - Guidelines for the Selection of Singapore’s Sailing Team for identified sailing events” and address issues that may not arise not covered by this policy at its own discretion.

2. General Eligibility

- 2.1 To be eligible for selection each sailor must;
- a) Be a citizen of the Republic of Singapore. (Note: Permanent residents are not considered as citizens.)
 - b) Be a current member of a club/association affiliated to SingaporeSailing.
 - c) Be able to commit to a regular training programme which fulfils the requirements outlined in the High Performance Strategic Plan (12-16 hrs per week on-water).
 - d) Be able to commit to a regular strength and conditioning and fitness programme (minimum 2 sessions per week).
 - e) Be prepared to sign a sailor’s athlete training and competition agreement.
 - f) Be in good financial standing with SingaporeSailing.

3. Scoring system for two or more selection/seeding/qualifying event

3.1 Pointscore

When stated that there are two or more selection/seeding/qualifying events and a nomination pointscore will be used, points will be awarded to each athlete/team equal to their final open finishing place in each nomination event. In the event of a tie, in the nomination pointscore, the tie will be broken in favour of the higher performing athlete/team in the final nomination event.

3.2 Weighted Pointscore

Unless otherwise stated, where there are two or more nomination events, the selection panel will form a nomination weighted pointscore consisting of all the listed nomination events. Points will be awarded to each athlete/team equal to their final open finishing place in each nomination event and multiplied by the weightage stated. Athletes/teams who did not participate in any event will be given points one more than the number of boats entered in that event. In the event of a tie in the nomination weighted pointscore, the tie will be broken in favour of the higher performing athlete/team in the highest weighted nomination event.

3.3 Combined Racescore

When stated that there are two or more selection/seeding/qualifying events and a combined racescore will be used, the selection panel will form a racescore consisting of all of the races of the listed events. Points from medal race (if any) will not be counted.

Scoring will be:

- a) When fewer than 7 races have been completed, a boat's score will be the total of her race scores.
- b) When 7 to 14 races have been completed, a boat's score will be the total of her race scores excluding her worst score.
- c) When 15 to 21 races have been completed, a boat's score will be the total of race scores excluding her two worst scores.
- d) When 22 to 28 races have been completed, a boat's score will be the total of race scores excluding her three worst scores.
- e) When 29 or more races have been completed, a boat's score will be the total of race scores excluding her four worst scores.

Scores from all races of the selected events will be added together. Scores for athlete/team who did not participate in any event will be given points one more than the number of boats entered in that series. Discards will be given as per stated above. Ties will be broken in accordance to RRS Appendix A8.

Example:

Sailor A and B – Took part in both selection events; Sailor C – Took part in only one selection event. Selection event 1 had 6 races and 12 participating boats; Selection event 2 had 3 races and 8 participating boats.

Sailor	R1-1	R1-2	R1-3	R1-4	R1-5	R1-6	R2-1	R2-2	R2-3	Total	After 1 Discard	Rank
B	1	2	1	4	5	OCS 13	1	1	2	30	17	1
C	2	1	2	1	4	1	DNC 9	DNC 9	DNC 9	38	29	2
A	4	5	3	6	7	2	2	4	3	36	29	3

4. Final Selection

4.1 In the event where the selected sailor fails to fulfil the requirements stated in section 2.1 and 5 OR because of injury/illness/school commitment is unable to represent Singapore for the identified event, the selection panel, at its own discretion, reserves the sole right to do the following:

- a) Replace the selected sailor with another sailor; or

- b) Not nominate a replacement sailor.
- 4.2 SingaporeSailing reserves the sole right to alter the number of athletes being sent to or cancel the proposed attendance to the identified event.
- 4.3 SingaporeSailing reserves the right not to select an athlete to represent Singapore at the identified event if, in its sole opinion, the athlete concerned cannot meet fitness and performance targets set by SingaporeSailing.
- 4.4 In the event where the selection event(s) are cancelled, postponed, or its format changed due to any extenuating reason(s), SingaporeSailing reserves the sole right to do the following:
 - a) Use the remaining selection event(s) in the policy for selections;
 - b) Replace the affected selection event(s) with another event(s); or
 - c) Amend the selection policy to select based on the latest class rankings.

5. Athlete Agreement

- 5.1 Each athlete may be required to sign the athlete agreement with SingaporeSailing listing responsibilities and requisite behaviours of the athlete prior to his/her selection being confirmed.
- 5.2 Failure to complete with the terms of the athlete agreement will result in the removal of the athlete from the event.

6. Funding

- 6.1 The provision of funding support is described in appendix A.
- 6.2 The amount that the athlete needs to pay will be made known upon selection confirmation. The booking of flights and accommodation must be paid to SingaporeSailing prior to the departure of the team.

7. Equipment

- 7.1 For events that the athlete will be using SingaporeSailing organised equipment, each athlete/team will be required to pay a \$500 damage deposit. This deposit will be returned to the sailors when the boats are returned without damage.
- 7.2 All athletes may be required to provide their own sails.

8. Disputes

- 8.1 Where there is a conflict or dispute in respect of the Standard Selection Policy Document or any event specific Selection Policy document, SingaporeSailing reserves the sole right to interpret this document and to use its discretion in the resolving of the matter in conflict or dispute.
- 8.2 An Appeals Board is available for disputes relating to the selection or non-selection of a sailor in accordance with the SingaporeSailing policy document "Guidelines for selection and the preparation of selection documents". **A copy of this document is available from SingaporeSailing upon request.**

- 8.3 Sailors must state, in writing, their intention to appeal a selection decision within 48 hours of the initial selection decision being announced. Written intentions to appeal must be forwarded to:

General Manager
Singapore Sailing Federation
1500 East Coast Parkway, National Sailing Centre, Singapore 468963

- 8.4 The appeals board should not be seen as:
- a. A second pass selection panel, excusing the initial selection panel from undertaking true and diligent procedures;
 - b. An automatic second chance for selection by the sailors.

Sailors may only appeal on the grounds that the selection event/s was not executed in accordance to its notice of race or the selection process was not carried out in accordance to this policy document.

- 8.5 Appeals will incur a bond of \$500. If the appeal is deemed to be frivolous or unmeritorious by the appeals panel, the bond will be forfeited.

Appendix A – Funding Matrix

Event Grade	Funding Category	SSF (%)	Sailor (%)	Performance
1	A	100	0	Top 20% of fleet
	B	80	20	Top 30% of fleet
	C	60	40	Top 40% of fleet
	D	50	50	Bottom 60% of fleet
2	A	100	0	Top 10
	B	80	20	Top 20
	C	60	40	Top 30
	D	50	50	31 and after
3	A	100	0	Top 3
	B	80	20	Top 5
	C	60	40	Top 10
	D	50	50	11 and after

Event Grade	Olympic Classes	Youth Classes	Junior Classes
1	a. World Championships b. European Championships c. World Cup Events (with > 30 participants)	a. Youth class world level events	a. Junior class world level events b. IODA Asian Championships
2	a. Princess Sofia Regatta b. Medemblik Regatta c. Kieler Woche	a. Youth class European level events b. Youth class American level events	a. Junior class European level events b. Junior class American level events
3	a. Regional events	a. Regional events	a. Regional events

Notes:

- 1) Events not included in this table will be assigned an event grading by the High Performance Manager based on the quality and quantity of participants at the event.
- 2) Grade 2 Events with fewer participation entries than Category D numbers will be reclassified as a Grade 3 Event.
- 3) For youth and junior classes, the sailor's contribution cap will be \$2,500 per event.
- 4) The coach's and team manager's costs will be covered fully by Singapore Sailing Federation.
- 5) The following items will be calculated towards the event costing and subject to the funding matrix:
 - a. Sailors' flights/travel costs;
 - b. Sailors' vehicle rental;
 - c. Sailor's accommodation;
 - d. Sailor's entry fee; and
 - e. Sailor's boat charter.