



Policy Document
Guidelines for the Selection to SNOC of
Singapore's Sailing Team
for the
32nd Southeast Asian Games
Phnom Penh, Cambodia

Released: 17th January 2023

This policy comprises four parts being:

- Part A** The SEA Games, the SingaporeSailing Selection Panel and the role of the Singapore National Olympic Council
- Part B** Eligibility criteria, and the nomination and selection process
- Part C** Event specific selection information
- Part D** Registration Form

Definitions

SEAG	The 32nd Southeast Asian Games (SEAG)
Athlete	An individual person sailing in any event who is seeking selection to the 32nd Southeast Asian Games.
Open Entry Event	An event where there is no limit on the number of entries or other eligibility requirements that would potentially restrict Singaporean entrants.
Closed Entry Event	An event where there are limited entry places and eligibility requirements apply for all possible entrants.
Qualifying Event	An event used to reduce the number of contesting athletes to compete at nomination events.
Nomination Event	Regatta used to form the basis of nomination to SNOC to represent Singapore in the 32nd Southeast Asian Games.
IOC	International Olympic Committee
WS	World Sailing
Equipment	Sailing equipment; referring to the boat, spars and sails, etc.
National	A person holding Citizenship of the country concerned who is entitled to represent that country in the South-East Asian Games under the rules and regulations of the IOC.
NSC	National Sailing Centre, Singapore
RRS	Racing Rules of Sailing
Selection Panel	The SingaporeSailing selection panel, approved by the SingaporeSailing Executive Committee in accordance with the policy document 'Guidelines for selection and the preparation of selection documents' issued in November 2003.
SingaporeSailing	Singapore Sailing Federation
SNOC	Singapore National Olympic Council
SSI	Singapore Sports Institute
ADS	Anti Doping Singapore

Where, throughout this document, the singular is written this also implies plural and vice versa.

Part A

1. The Event

1.1 The 32nd Southeast Asian Games will be held from 5 - 17 May 2023 in Phnom Penh, Cambodia. The sailing events will be held at Sihanoukville from 28 April - 8 May 2023.

1.2 The following classes in their respective age groups and divisions will be contested in the SEAG:

Class	Age (by 2023)	Division (Gender and number of competitors)
Windsurfing RS:One	19 years old or younger (born after 31 Dec 2003)	1 Male
Windsurfing RS:X	20 years old or younger (born after 31 Dec 2002)	1 Male
Windfoil iQFOiL	Open	1 Male
Windfoil iQFOiL Youth	19 years old or younger (born after 31 Dec 2003)	1 Male
ILCA 7	Open	1 Male
ILCA 6	19 years old or younger (born after 31 Dec 2003)	1 Female
ILCA 4	19 years old or younger (born after 31 Dec 2003)	1 Male OR 1 Female
Optimist	15 years old or younger (born after 31 Dec 2007)	Mixed (1 Boy AND 1 Girl)
29er	Open	1 Male & 1 Female or 2 Males or 2 Females

2. General Information

2.1 *SingaporeSailing* intends to nominate athletes to SNOC in all events.

2.2 SNOC minimum performance criteria apply to all events as outlined in clause 10.5.

2.3 Age criteria apply to certain events as outlined in clause 1.2.

3. Selection Panel

3.1 In accordance with the *SingaporeSailing* policy document "Guidelines for selection and the preparation of selection documents", *SingaporeSailing* has a *selection panel* which comprises both internal and external selectors.

3.2 The *selection panel* will consider *athletes* to be nominated to SNOC for inclusion in Singapore's Sailing Team for the SEAG in accordance with the terms of this selection policy.

4. Role of SNOC

4.1 The SNOC, as the National Olympic Committee of Singapore, has the sole and final decision in selecting or not selecting *athletes* to represent Singapore at the SEAG.

5. Disputes

5.1 Where there is a conflict or dispute in respect of these Guidelines for the nomination of athletes to represent Singapore in the SEAG, *SingaporeSailing* reserves the sole right to interpret this document and to use its discretion in the resolution of the matter in conflict or dispute.

5.2 An Appeals Board is available to look into disputes relating to the selection or non-selection of an *athlete* in accordance with the *SingaporeSailing* policy document "Guidelines for selection and the preparation of selection documents". A copy of this document is available from *SingaporeSailing* upon request

5.3 *Athletes* must state in writing, their intention to appeal a selection decision within 48 hours of the announcement of the initial nomination decision. Written intentions to appeal, together with a \$500 appeal deposit, must be submitted to:

General Manager / Secretary General
Singapore Sailing Federation
1500 East Coast Parkway, National Sailing Centre, Singapore 468963

5.4 The appeals board should not be seen as;

- a second pass selection panel, excusing the initial *selection panel* from undertaking true and diligent procedures.
- an automatic second chance for selection by the *athletes*.

Athletes may only appeal on the grounds that the *nomination event* was not executed in accordance with its notice of race or the nomination process was not carried out in accordance with this policy document.

Part B

6. General Eligibility

6.1 To be eligible for selection each athlete must:

- a) Be a citizen of the Republic of Singapore; (Note: Permanent residents are not considered as citizens.);
- b) Be a current member of a club/association affiliated to *SingaporeSailing*;
- c) Be able to commit to an **SEAG medallist level** training program which includes a minimum of 16 hours per week on-water;
- d) Be able to commit to a **SEAG medallist level** strength and conditioning and fitness program which includes a minimum of 4 sessions per week;
- e) Be able to travel to international competitions in the months following nomination and leading to the SEAG;
- f) Have submitted the registration form (Part D) to be considered for the SEAG to *SingaporeSailing* by 22nd January 2023.
- g) Have signed an athlete agreement. The athlete agreement will require all *athletes/teams* to continue to train and compete full time to support the nominated *athlete/team* as training partner/s until 20th April 2023.
- h) Be in good financial standing with *SingaporeSailing*

7. Other eligibility requirements

7.1 Nil

8. Nomination Events

8.1 Pointscore

When stated that there are two or more selection/seedling/qualifying *events* and a nomination pointscore will be used, points will be awarded to each *athlete/team* equal to their final open finishing place in each *nomination event*. In the event of a tie in the nomination pointscore, the tie will be broken in favour of the higher performing *athlete/team* in the final nomination *event*.

8.2 Combined Racescore

When stated that there are two or more *selection/seedling/qualifying events* and a combined racescore will be used, the *selection panel* will form a racescore consisting of all of the races of the listed *events*. *Points from medal race (if any) will not be counted*.

Scoring will be:

- (a) When fewer than 7 races have been completed, a boat's score will be the total of her race scores.
- (b) When 7 to 14 races have been completed, a boat's score will be the total of her race scores excluding her worst score.
- (c) When 15 to 21 races have been completed, a boat's score will be the total of her race scores excluding her two worst scores.

(d) When 22 to 28 races have been completed, a boat's score will be the total of her race scores excluding her three worst scores.

(e) When 29 or more races have been completed, a boat's score will be the total of her race scores excluding her four worst scores.

Scores from all races of the selected events will be added together. Scores for athlete/team who did not participate in any event will be given points one more than the number of boats entered in that series. Discards will be given as per stated above. Ties will be broken in accordance to RRS Appendix A8.

Example:

Sailor A and B – Took part in both selection events; Sailor C – Took part in only one selection event; Selection event 1 had 6 races and 12 participating boats; Selection event 2 had 3 races and 8 participating boats;

Sailor	R1-1	R1-2	R1-3	R1-4	R1-5	R1-6	R2-1	R2-2	R-3	Total	After 1 Discard	Rank
B	1	2	1	4	5	OCS, 13	1	1	2	30	17	1
C	2	1	2	1	4	1	DNC , 9	DNC , 9	DNC , 9	38	29	2
A	4	5	3	6	7	2	2	4	3	36	29	3

8.3 Weighted Pointscore

Unless otherwise stated, where there are two or more *nomination events*, the *selection panel* will form a nomination weighted pointscore consisting of all of the listed *nomination events*. Points will be awarded to each *athlete/team* equal to their final open finishing place in each *nomination event* and multiplied by the *weightage* stated. In the event of a tie in the nomination weighted pointscore, the tie will be broken in favour of the higher performing *athlete/team* in the highest weighted nomination *event*.

9. Other Selection Criteria

9.1 If the *selection panel*, in its sole discretion, deems the results of the selection events and/or nomination pointscore to be too close to provide an accurate conclusion as to the nomination of an *athlete/team*, or if any nomination event did not constitute a series, it will also review the following information to assist in its decision on *athletes* to be nominated to *SNOC* in the following order:

- (a) Results from another event held at a later date chosen to be other nomination events;
- (b) The current World Sailing World Ranking of the athlete/team;
- (c) Coach evaluations (with particular reference to the athlete's ability to meet performance targets in section 10.5);
- (d) Recent fitness test reports; and
- (e) SSI and ADS medical and doping reports

9.2 Only those *athletes* who are eligible under clauses 6 & 7 will be considered for nomination to *SNOC*.

9.3 The decision of the *selection panel* will be final.

10. Final Selection

10.1 At the conclusion of the *nomination events*, the *selection panel* will consider the performance of the best performing *athlete* and whether his/her standard is suitable for participation at the *SEAG* before nominating the *athlete* to *SNOC*.

10.2 If a nominated *athlete* fails to fulfil the requirements stated in clauses 6 & 7, AND/OR because of injury/illness/National Service/school commitments is unable to represent Singapore at the *SEAG*, the *selection panel*, at its own discretion, reserves the sole right to do the following:

a) Replace the nominated *athlete* with another *athlete* (including replacing a singular *athlete* within a *team*), or;

b) In the case of a single-handed class, withdraw the nominated *athlete* and not nominate a replacement *athlete*, or;

c) In the case of a *team* class, withdraw the nominated *team* and not nominate a replacement *team*.

Replacement *athletes* must also fulfil the requirements in clauses 6, 7 and 11.

10.3 The *selection panel* reserves the right not to nominate an *athlete/team* to represent Singapore in the *SEAG* if, in its sole opinion, the *athlete/team* concerned cannot meet the performance targets set by *SingaporeSailing* AND/OR cannot meet the performance targets set by *SNOC*.

10.4 *Athlete/s* shall be required to be certified medically fit to compete at the *SEAG* by qualified *SSI* personnel prior to nomination to the *SNOC*, and shall remain medically fit to compete to be eligible to compete in the *SEAG*.

10.5 In line with the *SNOC* criteria for *SEAG* selection **the performance target for final selection will be the proven capability to achieve a minimum 3rd placing in that class in the *SEAG***. For an *athlete/team* to be nominated to *SNOC* this needs to be proven to the satisfaction of the *selection panel* through prior performances of the *athlete/team* from 1 April 2022 to March 2023.

10.6 In line with *SNOC* other considerations for *SEAG* Selection, the following 'qualities' of the athlete will be taken into consideration:

a) Attitude and behavior towards coaches, teammates, fellow athletes, officials and sports administrators, *whether in relation to sporting matters or otherwise*;

b) General conduct *and character* which may affect the reputation, image, values or best interests of the athlete or the sport;

c) Past disciplinary record;

d) Current skill level and fitness; and character;

e) Level of commitment and attendance;

f) Potential for future development;

- g) Ability to demonstrate team spirit and work well with teammates and officials; and
- h) Such other non-performance related qualities as the selectors may consider to be relevant.

10.7 The decision of the *selection panel* will be final.

10.8 In the event of a postponement or rescheduling of the SEAG from the current dates stated in clause 1.1, the *selection panel* shall take guidance from SNOC on the final selection of athletes to the SEAG.

11. Athlete Agreement

11.1 At the conclusion of the nomination events, athletes who have met the selection policy criteria in Part C – Event Specific Nomination Event, will not be eligible to participate in other selection events. Athletes deciding otherwise must write in to the Head of High Performance and Coaching to decline the nomination within 3 days.

11.2 Each nominated *athlete* will be required to sign the athlete agreement with *SingaporeSailing and SNOC* listing responsibilities and requisite behaviours of the *athlete* leading up to and including the SEAG prior to his/her selection being confirmed.

11.3 Failure to comply with the terms of the athlete agreement will result in the removal of the athlete from the SEAG team.

12. Reserve Team Members

12.1 Upon final selection by SNOC of the *nominated athlete/team*, the next ranked *athlete/team* will become *SingaporeSailing's* reserve team members for the SEAG.

12.2 If an SNOC selected *athlete/team* is unable to attend the SEAG for whatever reason, the *Selection Panel* reserves the right to nominate or not to nominate a reserve team member to SNOC as a replacement at its sole discretion in accordance with clause 10.2.

12.3 Reserve team members may be offered positions in overseas training camps and competitions prior to the SEAG.

13. Funding

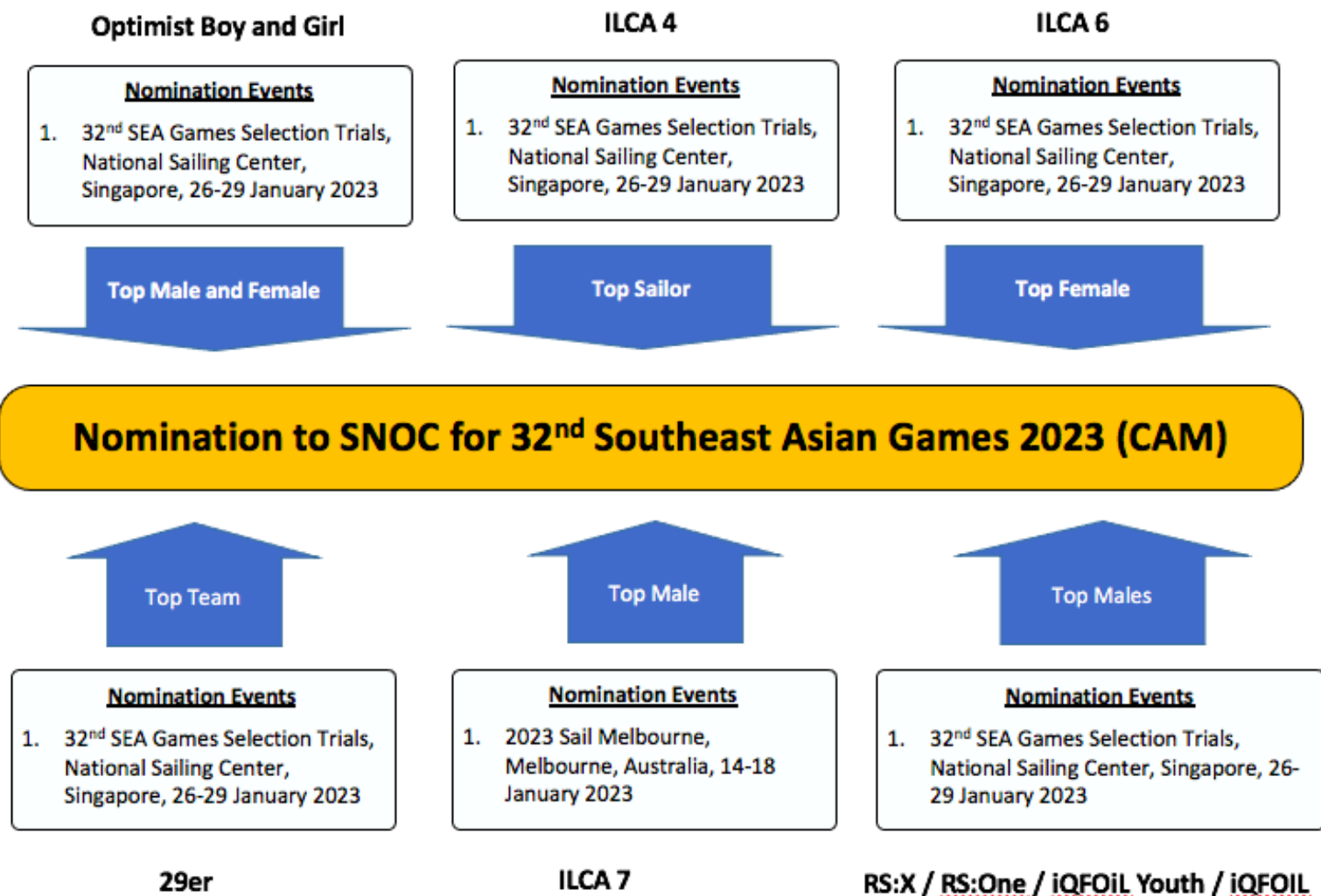
13.1 Partial or full funding to *nomination events* will only be provided in accordance with Part C of this policy.

13.2 Following the conclusion of the nomination events and acceptance of nomination by SNOC, a meeting with the Performance Director will be arranged to determine the degree of funding to preparation events leading to SEAG.

14. Equipment

14.1 Athletes may be required to contribute a **SGD\$500** damage deposit fee towards events where equipment is chartered or SingaporeSailing equipment is provided.

Part C



Part D



Registration Form

Selection to Represent Singapore

32nd Southeast Asian Games

Sihanoukville, Cambodia

The SingaporeSailing *Selection panel* requires that an athlete who wishes to be considered for nomination to SNOC for the 32nd Southeast Asian Games register their entry for the respective nomination events.

The deadline for registration is 22nd January 2023. Athletes shall submit the registration form and inform SingaporeSailing of their SportSync login email address. They shall also complete the required information on the SportSync long list to be considered for selection.

Athletes who wish to be considered must be eligible for selection under the terms of the Selection Policy Document Clause 6.

In submitting a Registration Form, the athlete/team acknowledges and agrees that;

- they have read and understood the Selection Policy;
- they will abide by the conditions of the Selection Policy;
- they will adhere to the required training program if nominated or selected;
- they are prepared to sign the athlete agreement.

I, _____ intend to be considered for the
(Skipper's Name / NRIC)

32nd Southeast Asian Games in the _____ event.

(Sailor's signature)

(Parent's signature for athlete
under 19 years old)

Club and Membership No.

For Official Use: Incomplete submissions shall not be accepted and must be rejected.

Received by / Date: _____